

ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG) AND CORPORATE SOCIAL RESPONSIBILITY (CSR) STATEMENT

05 May 2024

Version 1.1



At Rich Precious Metals Limited, we recognize that our role in the global precious metals supply chain carries both economic influence and ethical responsibility. As a registered Dealer in Precious Metals and Stones (Registration No.: A-B-23-05-00159), we are committed to upholding the highest standards of environmental, social, and governance (ESG) performance.

ENVIRONMENTAL STEWARDSHIP

We are committed to reducing our operational footprint by:

- Partnering with secure logistics providers that implement fuel-efficient and emissions-conscious practices
- Avoiding direct engagement with mining operations that do not adhere to environmental licensing or waste control standards
- Promoting responsible sourcing aligned with international frameworks such as the OECD Due Diligence Guidance and LBMA Responsible Gold Guidance

SOCIAL RESPONSIBILITY

We ensure that all gold sourced by RPM:

- Is free from association with conflict zones, child labor, or exploitative practices
- Originates from government-licensed entities subject to local labor and export laws
- Supports long-term community development through responsible trade practices

We encourage partners to implement local content policies and fair labor conditions in line with ILO standards.

GOVERNANCE AND COMPLIANCE

We operate under a governance model that prioritizes:

- Full compliance with Hong Kong's Cap. 615 AML/CFT framework and FATF guidance
- Ongoing risk assessments and internal controls monitored by our Compliance Officer



 Strict internal policies covering anti-bribery, PEP screening, and whistleblower protections

Our directors and staff undergo regular training in AML, sanctions compliance, and supply chain ethics.

COMMITMENT TO PROGRESS

We understand that ESG and CSR are evolving disciplines. We continually review our sourcing, operational, and governance models to reflect best practices and support broader industry efforts toward transparency, fairness, and sustainability.

We believe responsible trade is not only good business — it is the foundation of long-term value creation and reputational trust.

To learn more about our ESG commitments, contact us at compliance@rpm.hk